



Community Health Network will make a difference in your life by caring about you as a person and as a professional, and by providing you with opportunities to reach your personal and professional goals.

HUMAN RESOURCES *Update*

A communication from Community Health Network Human Resources

The following is a list of resources designed to help employees and families in a variety of financial areas of need.

Community Help

Community Help is a support system for employees facing challenges and looking for assistance or who may have resources to share. To use this confidential system, call 317-355-HELP (4357) or e-mail CommunityHelp@eCommunity.com. Leave a message with your name, your need and how to contact you. Someone will return your call or e-mail with information on available resources to help meet your need. If you can help other network employees, please use the Community Help contact information.

Financial Peace University

Available to all employees and families, this comprehensive 12-week course offers two-hour evening sessions held once a week (available via MyLearning). Free Saturday classes are also offered. This life-changing program teaches practical skills about how to make the right decisions with your money. For more information about Financial Peace University visit daveramsey.com or contact Kathleen Sheehan at 317-621-7644 or ksheehan@eCommunity.com.

H.E.L.P. Fund

The **Help Employee Loan Program Fund (H.E.L.P. Fund)** is designed to provide an interest free loan to employees of Community Hospitals East, North and South, CPI, CBI, CHHS, TIHH and VEI/IMM who may have an urgent financial need. This program is made possible through the financial support of the Community Foundation.

Community Anderson and Community LTC have a site specific H.E.L.P. Fund. To receive assistance through the Anderson H.E.L.P. Fund and call the Community Hospital Anderson Foundation at 765-298-5133.

Employees are eligible to receive this type of assistance if they are employed for at least six consecutive months and are a .5 FTE or greater at the time of request. For more information regarding eligibility, loan exclusions, amounts and repayment plans, please call 317-621-7742.

Health Fund

The Health Fund will assist employees who earn less than \$10 an hour with the cost of medical plan co-pays (such as office visits and prescription drugs) through a debit card that will pay for eligible medical expenses up to \$350 for the year. Additionally, these same employees will be eligible to have half the cost of their personal medical coverage paid by their employer.

To be eligible for the Health Fund, an employee must have six months of continuous employment prior to the effective date, must be in a .9 or 1.0 FTE status, have completed a wellness screening and PWP, and must enroll in HealthMark during the open enrollment period. To apply, contact your manager or HR Site Leader to obtain an application.

Income for program eligibility will be based on pay at open enrollment. If an employee's rate of pay later exceeds the program limits due to a job change or merit increase, the employee will stay enrolled in the program through the balance of that calendar year. If the employee's FTE reduces below a .9 during the year, they will no longer be eligible for the Health Fund. Therefore, the debit card is deactivated and they lose the 50% of the employee-only premium. If an employee enrolls for any level of coverage other than employee only, the Health Fund program will subsidize half the cost of employee-only coverage. The next opportunity to enroll in the Health Fund program will be open enrollment in 2009.

Tuition assistance

Whatever direction you're headed, Community's Educational Assistance Program can help you get there. Applications for the program are available in any human resources service center. For specific questions, please contact Donna Doran at 317-355-1837.

Criteria include:

- Immediate eligibility.
- 100 percent payment of approved graduate or undergraduate tuition in critical need areas.
- 50 percent payment of approved graduate or undergraduate tuition in other areas.
- Up-front payments to school (no need for you to pay and be reimbursed).

Financial literacy and planning resources

MetLife Resources (through MetLife Securities, Inc.) is the financial planning resource available to all employees. With this plan, employees enjoy a variety of financial planning services through the MetLife Resources program. This program will enable you to develop a plan that focuses on the key areas of financial planning:

- identifying your present position
- retirement planning
- investment planning
- protection planning (risk/insurance)
- estate planning
- tax planning
- survivor planning and survivor assistance

Any employee who works at least 16 hours a week (.4 FTE) is eligible. Most MetLife Advice services are available at no cost to employees. To learn more or to set up an appointment, call 317-818-4673 or 800-667-5792 or e-mail Ben Abraham at [Babraham@metlife.com](mailto:Abraham@metlife.com) or visit the Web site at MLRFinancialPlanning.com. The office is conveniently located at 600 E. 96th Street, Suite 525, Indianapolis, IN 46240.

myCommunity discounts

With the myCommunity card is a valuable membership that offers discounts to its cardholders, from local health clubs, yoga studios, restaurants and flower shops to national retailers, hotel chains and car-rental agencies. Your card is also good for special savings and services-including free UPS prescription delivery at the Wellspring Pharmacy locations.

To join myCommunity today, visit eCommunity.com/myCommunity. Once a member, you can view current discount offerings by following these simple instructions:

- 1) Log in to **InComm**
- 2) From the home page, select **Menu**
- 3) Select **MyInfo**
- 4) Select **myCommunity Discounts**

Already a member? Since new bargains are added on a regular basis, be sure to check out the list of discount offerings often by following the instructions above. If you are outside of the network, visit eCommunity.com/card to access the discount list. If you have a favorite retailer you would like to see added to this list, please call 800-777-7775 or send an e-mail to info@eCommunity.com to see about getting a vendor added as a partner in savings.

Indiana Family College Savings Plan

This savings plan program was created by the Indiana General Assembly to help you save money for your child(ren)'s post high-school education. Earnings are not taxed until the child begins to use the account for education. You may open the account at any time after the child has a Social Security number by returning an enrollment form. You make contributions to the account through payroll deduction. Call 886-400-7526 for an enrollment packet or visit collegechoiceplan.com for more information on the College Choice 529 Investment Plan.

Scholarships

With the support of the Foundation, Community is able to award a substantial amount of money in scholarships each year to employees and their relatives who are pursuing a health care degree. Scholarship amounts vary depending on degree, program status and length of commitment. Scholarship applications and information packets are available each February on InComm and in the employee service centers. For more information, please contact Carrie Wilson at 317-621-7036 or cewilson@eCommunity.com.

HP computer loan

Community Health Network's computer loan program enables employees to purchase personal computers in support of the network's general strategic goal of enhanced access to information technology. The program is typically offered twice a year, giving employees the option to select from various desktop and laptop packages. The loan, with a maximum amount of \$2,000 and a 0 percent interest rate, is repaid via payroll deduction within a 24-month period. Any employee who has been with the network for at least 12 months and is regularly scheduled to work 16 hours a week (.4 FTE) is eligible for the loan program. The next computer loan program will be offered in the fall of 2009. More details to come.

IQuest Internet services

Network employees have access to discounted web connection through IQuest Internet services. Depending on the type of services selected, the cost of Internet services to employees may be as little as \$12 a month. To learn more, pick up an IQuest application form in any employee service center or contact Pam Kinslow at 317-621-7037.

AT&T

Employees receive a discount of 24% off the Monthly Service Charge (new and existing customers). Discount of 45% off equipment (online only), except PDAs and Blackberry® Devices. Note: Employee family members can access the program if accounts are on the same bill. New customers: Call 1-877-288-4842. Existing customers: Call 1-888-444-4410. FAN number for new and existing customers: 00028175

Sprint/Nextel

Employees are eligible for terrific savings on Sprint and Nextel service. Sprint gives you some of the most up-to-date phones and wireless technology like Nextel Walkie-Talkie and unlimited Sprint and Nextel mobile-to-mobile calling. Employees can save 23% on Sprint service and 13% on Nextel service. (*Requires two-year subscriber agreement*). Simply bring your employee ID or current paystub and mention: Root Node: 0018717214 Corporate ID: HVHA1_ZZZ to your local Sprint store and receive a discount on your monthly service as well as equipment.

Verizon Wireless

Exclusive Community Health Employee offer! Save 22% on monthly access fees. 1 or 2 year line term on eligible Calling Plans \$34.99 or higher required. Contact Ben Rowland at 800-724-7506 or email benjamin.rowland@verizonwireless.com. Use Code Number 814661.